

June 1, 2021

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Letter of Commitment

I am pleased to confirm that Avarn Security supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles.

Avarn Security is a complete provider of security services. Our true commitment, expertise and responsibility enable us to enhance the security and competitiveness of our customers - at all times.

Avarn Security is part of the Avarn Security Group and has a presence at more than 40 locations in Sweden. Our 7,000 employees contribute to a more secure Sweden.

We strive with compassion, commitment and collaboration to achieve our vision - take responsibility and deliver world leading security solutions.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Take actions that support the society around you and the sustainable development goals

According to our CSR responsibilities we contribute to different organizations every year. We contribute to the whole of society with security and safety. We also support different costumers local CSR initiated projects. We set objectives according to the sustainable development goals.

Commit to the effort from your organization's highest level/, pushing sustainability deep into your DNA

We recruit new employees who share our values and the values are the foundation af how we all work and take responsibility for our business.

Report annually on your ongoing efforts

We prepare an annual report on our activities and progress in the field.

Sincerely yours,

Avarn Security AB



David Larsson
Country Manager